

Griffin Park Primary School

Uniform Policy



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| Written by | The Key |
| Ratified by Governors | March 2022 |
| Date for Review | March 2025 |
| Signed – Chair of Governors | Trevor Anderton |
| Signed – Headteacher | Catherine Clayton-Young |

This policy has been impact assessed by Priti Gohil in order to ensure that it does not have an adverse effect on race, gender or disability equality.

Contents

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|--|---|
| 1. Aims | 2 |
| 2. Our school's legal duties under the Equality Act 2010 | 2 |
| 3. Limiting the cost of school uniform | 2 |
| 4. Expectations for school uniform | 3 |
| 5. Expectations for our school community | 4 |
| 6. Monitoring arrangements..... | 5 |
| 7. Links to other policies | 5 |
| 8. Safeguarding Statement | 6 |
| 9. Wellbeing Vision | 6 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (although we ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Clayton-Young, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Griffin Park we pride ourselves on the smart appearance of the children. We have a lovely, easy-to-wear uniform, many items can be sourced cheaply from supermarkets with some branded items available from Whittakers Schoolwear (Blackburn) at a fair price.

Sweatshirt / cardigan – burgundy-with logo from Whittakers

Skirt - burgundy tartan-from Whittakers

Trousers / shorts –grey

Shirt / polo shirt - white

Black school shoes are to be worn. Boots can be worn in winter months for outdoors yet children must change into pumps or school shoes inside school.

In the summer, girls may wear an alternative uniform of a striped or gingham red/white dress.

We expect all children to be dressed appropriately and to be clean and neat in appearance. Extreme hairstyles are not appropriate for school. Shoes should be suitable for the active times the children have in the playground (i.e. NOT with a high heel and not ones which slip off).

PE Kit

For indoor PE white t-shirt, black shorts, pumps

Trainers for Games

For outdoors PE burgundy branded hoodie (from Whittakers) and black tracksuit bottoms.

Jewellery

Children are not allowed to wear jewellery at school.

The exceptions to this are a wristwatch and **one** pair of plain stud earrings which must be removed by the child during a Physical Education lesson, and kept in a safe place by them.

In the interests of health and safety, we strongly recommend that children do not wear any jewellery at all in school.

Additionally, we insist that children **do not** get their ears pierced during the school year – please do this at the beginning of the Summer holidays so that they can be removed for PE lessons in time for the start of the new term.

4.2 Where to purchase it

You can purchase the uniform from any high street retailers apart from the jumpers, cardigans, skirts and dresses which can be purchased from Whittakers Schoolwear, Waterloo Pavilions, 20 – 26 Church Street Blackburn, BB1 5AL

Second hand uniform is available from the school office at £1 per item.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Clayton-Young if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Clayton-Young if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with Mrs Clayton-Young if the situation doesn't improve.

Ongoing breaches of our uniform policy will also be dealt with by Mrs Clayton-Young.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by Curriculum Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

8. Safeguarding Statement

At Griffin Park we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Griffin Park. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

9. Wellbeing Vision

At Griffin Park we recognise the importance of emotional wellbeing. We understand that the wellbeing of our children is affected by the wellbeing of the adults they interact with, therefore it is essential that we help protect and promote the emotional health and wellbeing of each and every member of our school community.

Reviewed: March 2022

Next Review: March 2025